

**CURRICULUM VITAE**  
**Tamar Saguy, Ph.D (h-index:15; i10-index:21)**

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**CONTACT INFORMATION**

Department of Psychology  
Interdisciplinary Center (IDC) Herzliya  
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**EDUCATION**

Ph.D. Social Psychology, University of Connecticut, 2008  
Academic advisors: Dr. John Dovidio and Dr. Felicia Pratto  
Graduate Certificate in Quantitative Methods, University of Connecticut, 2008  
M.A. Social Psychology, Tel-Aviv University, 2003  
Magna Cum Laude; Academic advisor: Dr. Arie Nadler  
B.A. Psychology and Communication Studies, Tel-Aviv University, 2000

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**ACADEMIC POSITIONS**

Associate professor, Psychology Department, Interdisciplinary Center (IDC) Herzliya, 2014-present.  
Senior lecturer, Psychology Department, Interdisciplinary Center (IDC) Herzliya, 2013-2014.  
Lecturer, Psychology Department, Interdisciplinary Center (IDC) Herzliya, 2009-2013.  
Postdoctoral Fellow, Yale University, 2008-2009

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**FUNDING**

Israeli Science Foundation (ISF), 2014-2018 (100,000 USD)  
German-Israeli Foundation (GIF), 2014-2015 (25,000 Euro)  
United States-Israel Binational Science Foundation, 2010-2014 (150,000 USD)  
Marie Curie Reintegration Grant. Awarded by the European Union, 2010-2014 (100,000 Euro).  
Returning Researcher Fellowship. Awarded by the Israeli Integration Ministry, 2009-2010 (120,000 NIS).  
Doctoral Dissertation Fellowship. Awarded by the University of Connecticut, 2007  
SPSSI Graduate Travel Award. Awarded by the Society for the Psychological Study of Social Issues, 2006  
Distinctive Scholarly Achievements Scholarship. Awarded by Tel-Aviv University, 2002

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**FELLOWSHIPS AND AWARDS**

2013 Outstanding research award, IDC Herzliya  
2009 Returning Researcher Fellowship. Awarded by the Israeli Integration Ministry, 2009-2010 (120,000 NIS)  
2007 Doctoral Dissertation Fellowship. Awarded by the University of Connecticut, U.S.A.  
2006 SPSSI Graduate Travel Award. Awarded by the Society for the Psychological Study of Social Issues  
2002 Distinctive Scholarly Achievements Scholarship. Awarded by Tel-Aviv University

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## PUBLICATIONS:

- Anisman-Razin, M., & **Saguy, T.** (in press). Reactions to tokenism: The role of individual characteristics in shaping responses to token decisions. *European Journal of Social Psychology*.
- Goldenberg, A., Enav, Y., Halperin, E., **Saguy, T.**, & Gross, J. (in press). Emotional compensation in parents. *Journal of Experimental Social Psychology*.
- Levy, A., **Saguy, T.**, van Zomeren, M., & Halperin, E. (in press). Ingroups, outgroups, and the gateway groups between: The potential of dual identities to improve intergroup relations. *Journal of Experimental Social Psychology*.
- Ron, Y., Solomon, J., Halperin, E., & **Saguy, T.** (in press). Willingness to engage in intergroup contact: A multi-level approach. *Peace and Conflict: Journal of Peace Psychology*
- Saguy, T.**, Schori-Eyal, S., Sobol, D., & Dovidio, J. F. (in press). The irony of harmony: Past and new development. To appear in Vezzali, L., & Stathi, S., (Eds), *Intergroup Contact Theory: Recent Developments and Future Directions*
- Solak, N. Raifen Tagar, M., Cohen-Chen, S., **Saguy, T.**, & Halperin E. (in press). Disappointment expression increases collective guilt and collective action in intergroup conflict: Moderating role of legitimacy perceptions. *Cognition and Emotion*.
- McDonald, M.M., Porat, R., Yarkoney, A., Reifen-Tagar, M., Kimel, S., **Saguy, T.**, & Halperin, E. (in press). Intergroup emotional similarity reduces dehumanization and promotes conciliatory attitudes in prolonged conflict. *Group Processes and Intergroup Relations*.
- Dovidio, J.F., Gaertner, S., & **Saguy, T.** (2015). Color-Blindness and commonality: Included but invisible. *American Behavioral Scientist*, 59, 1518–1538
- Fernández, S., **Saguy, T.**, & Halperin, E. (2015). The paradox of humiliation: The acceptance of an unjust devaluation of the self. *Personality and Social Psychology Bulletin*, 41, 976–988.
- Saguy, T.**, Szekeres, H., Nouri, R., Goldenberg, A., Doron, G., Dovidio, D.F., Yunger, C., & Halperin, E. (2015). Awareness of intergroup help can rehumanize the outgroup. *Social Psychology and Personality Science*, 6, 551-558.
- Tausch, N., **Saguy, T.**, & Bryson, J. (2015). How does intergroup contact affect social change?: Its impact on collective action and individual mobility intentions among members of disadvantaged groups. *Journal of Social Issue*, 71, 536-553.
- Dovidio, J. F., Saguy, T., Ufkes, E. G., Scheepers, D., & Gaertner, S. L. (2015). Inclusive identity and the psychology of political change. In J. P. Forgas, W. Crano, & K. Fiedler (Eds), *Social psychology and politics* (pp. 289-306). New York: Psychology Press.
- Gaertner, S., Dovidio, J.F., Guerra, R., Hehman, E., & **Saguy, T.** (2015). A common ingroup identity: categorization, identity, and intergroup relations. In T. Nelson (Ed.), *Handbook of Prejudice, Stereotyping and Discrimination (2<sup>nd</sup> Edition)*. Thousand Oaks, CA: Sage
- Kulich, C., Anisman-Razin, M., & **Saguy, T.** (2015). The gender pay gap: Particularities and challenges in the management context. To appear in: I. M. Welpe, P. Brosi, L. Ritzenhöfer, & T. Schwarzmüller (Eds.). *Auswahl und Beurteilung von Frauen und Männern als Führungskräfte in der Wirtschaft – Herausforderungen, Chancen und Lösungen.*[*Selection and evaluation of women and men as leaders in organizations - Challenges, opportunities and solutions*] (pp. 129-153). Springer Verlag.

- Nakash, O. & **Saguy, T.** (2015). Social identities of clients and therapists during the mental health intake predict diagnostic accuracy. *Social Psychology and Personality Science*, 6, 710-717.
- Schori-Eyal, N., Reifen Tagar, M, Saguy, T., & Halperin, E. (2015). The benefits of group-based pride: Pride can motivate guilt in intergroup conflicts among high glorifiers. *Journal of Experimental Social Psychology*, 61, 79-83.
- Cohen-Chen, S., Halperin, E., **Saguy, T.** & Van Zomeren, M. (2014). Beliefs about the malleability of immoral groups facilitate collective action. *Social Psychological and Personality Science*, 5, 203-210.
- Goldenberg, A., **Saguy, T.**, & Halperin, E. (2014). How group-based emotions are influenced by collective emotions? *Journal of Personality and Social Psychology*, 107, 581-596.
- Pratto, F., **Saguy, T.**, Stewart, A.L, Morselli, D., Foels, R., Aiello, A., Aranda, M., Çidam, A., Chrysochoou, X., Durrheim, K., Eicher, V., Licata, L. Liu, J.H., Liu, L., Meyer, I., Muldoon, O., Papastamou, S., Petrovic, N., Prati, F, Prodomitis, G., & Sweetman, J. (2014). Attitudes towards Arab ascendance: Israeli and global perspectives. *Psychological science*, 25, 85-94.
- Saguy, T** & Halperin, E. (2014). Exposure to outgroup members criticizing their own group facilitates intergroup openness. *Personality and Social Psychology Bulletin*, 40, 791-802
- Saguy, T.** & N.K. (2014). Power, negotiations, and the anticipation of intergroup encounters. *European Review of Social Psychology*, 25, 1,107-141.
- Scheepers, D.T., **Saguy, T.**, Dovidio, J.F., & Gaertner, S. A. (2014). Shared Dual Identity Promotes a Cardiovascular Challenge Response during Interethnic Interactions. *Group Processes and Intergroup Relations*, 17, 324-341.
- Fernández, S., Branscombe, N.R., **Saguy, T.**, Gómez, A., & Morales, J.F. (2014). Higher moral obligations of tolerance toward other minorities: An extra burden on stigmatized groups. *Personality and Social Psychology Bulletin*, 40, 363-376.
- Halperin, E., Pliskin, R., **Saguy, T.**, Liberman, V., & Gross, J. J. (2013). Emotion regulation and the cultivation of political tolerance: Searching for a new track for intervention. *Journal of Conflict Resolution*, 1-29.
- N.K., **Saguy, T.** Sidanius, J. & Taylor, D.M. (2013). Negotiating power: Agenda ordering and the willingness to negotiate in asymmetric intergroup conflicts. *Journal of Personality and Social Psychology*, 105, 978-995.
- Saguy, T.**, Chernyak-Hai, L., Andrighetto, L., & Bryson, J. (2013). When the powerful feels wronged: The legitimization effects of advantaged group members' sense of being accused for harboring racial or ethnic biases. *European Journal of Social Psychology*, 43, 292-298.
- Saguy, T.** & Dovidio, J. F. (2013). Insecure status relations shape preferences for the content of intergroup contact. *Personality and Social Psychology Bulletin*, 39, 1030-1042.
- Saguy, T.**, Tropp, L. R., & Hawi, D. R. (2013). The role of group power in intergroup contact. In Hodson, G., & Hewstone, M. *Advances in intergroup contact* (pp. 113-132). New York: Psychology Press
- Van-Zomeren, M., **Saguy, T.** Schellhaas, F.M.H. (2013). Believing in making a difference to collective efforts: Participative efficacy beliefs as a unique predictor of collective action. *Group Processes and Intergroup Relations*, 16, 619-635.

- Dovidio, J. F., **Saguy, T.**, West, T. V., & Gaertner, S. L. (2012). *Divergent intergroup perspectives*. In L. A. Tropp (Ed.), *The Oxford handbook of intergroup conflict*. New York: Oxford University Press.
- Nakash, O., **Saguy, T.**, Levav, I. (2012). The effect of social identities of service-users and clinicians on mental health disparities: A review of theory and facts. *Israeli Journal of Psychiatry, 3*, 202-210.
- Saguy, T.**, & Chernyak-Hai, L. (2012). Intergroup contact can undermine disadvantaged group members' attributions to discrimination. *Journal of Experimental Social Psychology, 48*, 714-720.
- Dovidio., J.F., **Saguy, T.**, Gaertner, S.L., & Thomas, E.L. (2012). From attitudes to (In)action: The darker side of “we”. In Dixon, J. & Levine, M. (Eds.), *Beyond the ‘Prejudice Problematic’: Extending the social psychology of intergroup conflict, inequality, and social change* (pp. 248-269). Cambridge, UK: Cambridge University Press.
- Dovidio, J.F., Gaertner, S.L., **Saguy, T.**, & Hehman, E. (2011). Obama’s potential to transform the racial attitudes of White Americans. In G. S. Parks & M. W Hughey (Eds), *The Obamas and a (Post) Racial America?* (pp. 245-262). Oxford University Press
- Saguy, T.** & N.K. (2011). Inside the opponent’s head: Perceived losses in group position predict accuracy in metaperceptions between groups. *Psychological Science, 22*, 951-958.
- Dovidio, J. F., **Saguy, T.**, & Gaertner, S. L. (2010). Appreciating the role of the “individual mind” in diversity science: Commonality, harmony, and change. *Psychological Inquiry, 21*, 108-114.
- Saguy, T.**, Quinn, D. M., Dovidio, J. F., & Pratto, F. (2010). Interacting Like a Body: Objectification can lead women to narrow their presence in social interactions. *Psychological Science, 21*, 178-182.
- Saguy, T.**, Tausch, N., Dovidio, J. F., Pratto, F., & Singh, P. (2010). Tension and Harmony in Intergroup Relations. In M. Mikulincer & P.R., Shaver (Eds.), *Human aggression and violence: Causes, manifestations, and consequences* (pp. 333-348). Washington, DC: American Psychological Association.
- Dovidio, J. F., Gaertner, S.L., & **Saguy, T.** (2009). Commonality and the complexity of “We”: Social attitudes and social change. *Personality and Social Psychology Review, 13*, 3-20.
- Dovidio, J. F., Gaertner, S. L., **Saguy, T.**, & Halabi, S. (2009). From when to why: Understanding how contact reduces bias. In U. Wagner, L. R., Tropp, G. Finchilescu, & C. Tredoux (Eds.), *Improving intergroup relations: Building on the legacy of Thomas F. Pettigrew* (pp.75-90). Malden, MA: Wiley-Blackwell.
- Dovidio, J. F., Johnson, J. D., Gaertner, S. L., Pearson, A. R., **Saguy, T.**, & Ashburn-Nardo, L. (2009). Empathy and intergroup relations. In M. Mikulincer & P.R., Shaver (Eds.). *Prosocial motives, emotions, and behavior*. Washington, DC: American Psychological Association
- Dovidio, J. F., **Saguy, T.**, & Shnabel, N. (2009). Cooperation and conflict within groups: Bridging intragroup and intergroup processes. *Journal of Social Issues, 65*, 429-449.
- Saguy, T.**, Pratto, F., Dovidio, J. F., & Nadler, A. (2009). Talking about power: Group power and the desired content of intergroup interactions. In S. Demoulin, J. P. Leyens, & J. F. Dovidio (Eds.), *Intergroup misunderstandings: Impact of divergent social realities* (pp. 213-232). Washington, DC: Psychology Press.
- Saguy, T.**, Tausch, N., Dovidio, J. F., & Pratto, F. (2009). The irony of harmony: Intergroup contact can produce false expectations for equality. *Psychological Science, 20*, 114-12.

- Fisher, J. D., Nadler, A., Little, J. S., & **Saguy, T.** (2008). Help as a vehicle to reconciliation, with particular reference to help for extreme health needs. In A. Nadler, T. E. Malloy, & J. D. Fisher (Eds.), *Social Psychology of Intergroup Reconciliation* (pp. 447-468). Oxford, UK: Oxford University Press.
- Pratto, F., Pearson, A. R., Lee, I., & **Saguy, T.** (2008). Power dynamics in an experimental game. *Social Justice Research, 21*, 377-407.
- Saguy, T.**, Dovidio, J. F., & Pratto, F. (2008). Beyond contact: Intergroup contact in the context of power relations. *Personality and Social Psychology Bulletin, 34*, 432-445.
- Dovidio, J. F., Gaertner, S. L., & **Saguy, T.** (2007). Another view of “we”: Majority and minority group perspectives on a common ingroup identity. *European Review of Social Psychology, 18*, 296-330.
- Saguy, T.**, & Nadler, A. (2006). Social psychology and the process of trust building: Interviews with Israelis and Palestinians involved in joint projects. *Megamot, 44*, 354-374.
- Nadler, A. & **Saguy, T.** (2004). Reconciliation between nations: Overcoming emotional deterrents to ending conflicts between groups. In H. Langholtz & C. E. Stout (Eds.), *The Psychology of Diplomacy* (pp. 29-46). New York: Praeger.

## **PROFESSIONAL PRESENTATIONS:**

### **CHAIRED SYMPOSIUM**

- Saguy, T. (2014, July). Why are there so few women in power? A fresh look through the glass ceiling. Symposium presented at the conference of the European Association of Experimental Social Psychology in Amsterdam, The Netherlands, July 9-12.
- Saguy, T. & Fernandez, S. (2013, July). Moral expectations in the context of intergroup relations. Symposium presented at the meeting of the International Society of Political Psychology, Herzliya, Israel.
- Kimel, S., & Saguy, T. (2013, January). Other types of “We”: Discovering new forms of commonalities for improving intergroup relations. Symposium presented at the annual conference of the Society for Personality and Social Psychology in New Orleans, January 17-19.
- Saguy, T. & West, T. (2010, June). A multi-stage approach to understanding intergroup contact: challenges and potential solutions. Symposium presented at the annual conference of the Society for Personality and Social Psychology, Las Vegas, Nevada.
- Saguy, T. & Tausch N. (2008, June). Barriers to social change. Symposium presented at the conference of the European Association for Experimental Social Psychology, Croatia.
- Saguy, T. (2007, January). Intergroup relations in the eyes of the beholder. Symposium presented at the annual conference of the Society for Personality and Social Psychology, Memphis, Tennessee. Speakers; Daan Scheepers, Tamar Saguy, Ashby Plant, Rodolfo Mendoza-Denton.

### **PRESENTATIONS**

- Saguy, T., & Anisman-Razin, M. (2014, July). Struggling on the way up: Experimental evidence for gender discrimination in pay-raise decisions. Paper presented at the meeting of the European Association for Social Psychology, Amsterdam, The Netherlands.
- Saguy, T. (2014, June). Power and negotiations. Paper presented at the Social Hierarchy annual conference, Herzliya, Israel.

- Saguy, T., & Halperin, E. (2013, July). Exposure to outgroup members criticizing their own group facilitates intergroup openness. Paper presented at the ISPP annual meeting, Herzliya, Israel.
- Saguy, T., Fernandez, S., & Shany, A. (2013, July). Expected to do good: Examining moral expectations from managers belonging to minority groups. Paper presented at the ISPP annual meeting, Herzliya, Israel.
- Saguy, T. (2012, June). When the powerful feels wronged: The legitimization effects of advantaged group members' sense of being unfairly treated. Paper presented at the EASP small group meeting on reconciliation in intergroup contexts: The divergent perspectives of perpetrator and victim groups, Sarajevo, Bosnia.
- Saguy, T. (2011, July). Commonality-based contact and attributions to discrimination. Paper presented at the meeting of the European Association for Social Psychology, Stockholm, Sweden.
- Saguy, T. (2011, July). Perceived losses in group position predict accuracy in metaperceptions between groups. Paper presented at the meeting of the International Society of Political Psychology, Istanbul, Turkey.
- Saguy, T. (2011, May). Inside the opponent's head. Paper presented at the International Conference on Behavioral Decision Making, IDC Herzliya, Israel.
- Saguy, T. (2011, January). The Irony of Harmony: A Power Relations Perspective on Intergroup Contact. Invited talk presented at the Technion, Haifa, Israel.
- Saguy, T. (2010, June). A group-position perspective on Intergroup contact. Invited talk presented at the University of Groningen, The Netherlands.
- Saguy, T. & Dovidio, J.F. (2010, June). Intergroup contact under unstable power relations. Paper presented at the International Conference on Discrimination and Tolerance in Intergroup Relations, Jena, Germany.
- Saguy, T. & Dovidio, J.F. (2010, January). Putting contact in context: The strategic value of discussing power and commonalities in intergroup interactions. Paper presented at the annual conference of the Society for Personality and Social Psychology, Las Vegas, Nevada
- Saguy, T., Tausch, N., Dovidio, J. F., & Pratto, F. (2009, June). The relationship between cross-group commonalities and the stability of social hierarchy. Paper presented at the Social Dominance Theory Development Conference, Boston, Massachusetts.
- Saguy, T., Tausch, N., Dovidio, J. F., Pratto, F., & Singh, P. (2009, March). Tension and harmony in intergroup relations. Paper presented at the second Herzliya symposium on understanding and reducing aggression, violence, and their consequences, Herzliya, Israel.
- Saguy, T., Dovidio, J. F., Tausch, N., & Pratto, F. (2009, February). Who benefits from commonalities? A group position perspective on the content of intergroup contact. Paper presented at the GPIR pre-conference meeting of the Society of Personality and Social Psychology, Tampa, Florida.
- Saguy, T., Dovidio, J. F., Tausch, N., & Pratto, F. (2008, October). A group position perspective on the dynamics of intergroup contact. Paper presented at the annual meeting of the Society of Experimental Social Psychology, Sacramento, California.
- Saguy, T. & Tausch, N. (2008, June). Intergroup contact can produce false expectations for equality. Paper presented at the conference of the European Association for Experimental Social Psychology, Croatia.
- Saguy, T., Tausch, N., Dovidio, J. F., & Pratto, F. (2008, April). The irony of harmony: Implications of intergroup contact for social change. Paper presented at the Psychology and Social Justice conference,

New York.

- Saguy, T., Quinn, D. M., Dovidio, J. F., & Pratto, F. (2007, October). Objectification within social interactions. Paper presented at the annual meeting of the Society of Experimental Social Psychology, Chicago, Illinois.
- Saguy, T., Quinn, D. M., Dovidio, J. F., & Pratto, F. (2007, June). Objectification as stigma: Being marked as a body within social interaction. Paper presented at the small group meeting on social stigma and social disadvantage, The Netherlands.
- Saguy, T., Dovidio, J.F., & Pratto, F. (2007, January). Status-based preferences for the content of intergroup contact. Paper presented at the annual conference of the Society for Personality and Social Psychology, Memphis, Tennessee.
- Saguy, T., Dovidio, J. F., & Pratto, F. (2006, December). Power and contact between Groups. Paper presented at the social division meeting at Tel-Aviv University, Tel-Aviv, Israel.
- Saguy, T., Dovidio, J.F., & Pratto, F. (2005, July). The role of legitimacy in facilitating willingness to discuss power. Paper presented at the annual meeting of the International Society of Political Psychology, Toronto, Canada.

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**AD-HOC REVIEWER:**

British Journal of Social Psychology  
Cultural Diversity and Ethnic Minority Psychology  
Current Directions in Psychological Science  
European Journal of Social Psychology  
Group Processes and Intergroup Relations  
International Journal of Intercultural Relations  
Journal of Experimental Social Psychology  
Journal of Personality and Social Psychology  
Personality and Social Psychology Bulletin  
Psychological Review  
Psychological Science

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**TEACHING**

2014 – Present Psychology of Intergroup Relations for MA (IDC, Herzliya, Israel)  
2012 – Present Social Identity and Intergroup Relations Research Seminar (IDC, Herzliya, Israel)  
2013 – Present Psychology, Society and Culture (IDC, Herzliya, Israel)  
2009 – Present Multivariate Statistics (IDC, Herzliya, Israel)  
2009 – Present Research Methods (IDC, Herzliya, Israel)  
2007 – 2008 Social Psychology, University of Connecticut  
2003 – 2004 Cross-Cultural Psychology, the Open University, Israel